Message

From: Tom Berkenkamp [/o=EXG6/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=tomberkenkamp44977]

on behalf of Tom Berkenkamp **Sent**: 9/10/2015 5:03:22 PM

To: Marla Smith [msmith@brgrealty.com]

Subject: RE: Project Manager Resume

His feeling is that he is good with it. From an upside/downside perspective there's no upside to us hiring a guy...

He knew when we cut our deal w ADC that he wouldn't be running the construction.

At this point, if ADC wants to hire a guy he's good with it; doesn't think we should hire a guy who then reports to ADC who is really running the construction; nor should we hire a guy who reports to us and then we are responsible for the construction: BRG won't get paid any more to micro manage the construction.

Also, ADC has agreed to all of our team members without complaint (including expensive interior design guys); we should accord them the same respect.

So I guess case closed...

From: Marla Smith

Sent: Thursday, September 10, 2015 4:32 PM

To: Tom Berkenkamp < tomberkenkamp@brgrealty.com>

Subject: Re: Project Manager Resume

Jenna and I both think you should not worry about Marks feelings. He is not as qualified.

Sent from my iPhone

On Sep 10, 2015, at 10:22 PM, Tom Berkenkamp < tomberkenkamp@brgrealty.com > wrote:

agreed

From: Marla Smith

Sent: Thursday, September 10, 2015 4:22 PM

To: Tom Berkenkamp <tomberkenkamp@brgrealty.com>

Subject: Re: Project Manager Resume

Impressive resume though

Sent from my iPhone

On Sep 10, 2015, at 9:21 PM, Tom Berkenkamp < tomberkenkamp@brgrealty.com> wrote:

Ugh.

Just spoke to Jack Becker. I thought with Matt Frankenberry, they were done finding personnel.

Apparently they were looking for last 6 months for a guy; the one they thought they had now looks to be busy until Q2 16...

Now, out of the blue – this...

NorthPort NY is as far out as Bayshore.

"We are aware. Guy commutes into NYC now. It's just an additional half hour on PATH. Guy really wants a career at Albanese and this is his road to it..."

Comp is \$175K/yr.

Mark will not be happy...

From: Jack Becker [mailto:jcb@albaneseorg.com]
Sent: Thursday, September 10, 2015 2:14 PM

To: Tom Berkenkamp <tomberkenkamp@brgrealty.com>; Mark Schaevitz

(mschaevitz@paragonrg.com) <mschaevitz@paragonrg.com>

Cc: Russell Albanese <rca@albaneseorg.com>; Chris Albanese <cva@albaneseorg.com>

Subject: Project Manager Resume

I have attached the resume for the Project Manager we are proposing for the Lampworks project. As you can see from Jim's resume he has great experience in New Jersey (while at Tarragon) working on similar projects to ours. Jim will be the Senior PM on the project full time working under Matt and My direction. He will be starting the first week in October.

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